

IQAC ANNUAL REPORT 2022-23

St Antony's College, Peruvanthanam

(Affliated to MG university, Approved by Government of Kerala)

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IQAC - St. Antony's college Peruvanthanam

Internal Quality Assurance Cell is meant for planning, guiding and monitoring Quality Assurance and Quality Enhancement activities in the college.

As per National Assessment and Accreditation Council (NAAC) guidelines, every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC becomes a part of the institution's system and works towards the realization of the goals of quality enhancement and sustenance.

Goals of IQAC

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Functions of IQAC

- Setting up quality benchmarks and parameters for different academic, operational, and administrative activities of educational institutions
- 2) Disseminating the information regarding developed benchmarks and parameters
- 3) Creating a learner-centric culture conducive to quality education
- Helping faculty members adopt ICT tools to promote a participatory teachinglearning process
- 5) Act as a nodal agency, coordinating all quality-related tasks and areas, such as adhering to the best practices
- 6) Encouraging feedback from students, parents, and other stakeholders regarding quality-related processes in institutions
- 7) Documenting various quality improvement programs and activities
- 8) Conducting inter and intra-institutional workshops and seminars to discuss quality education
- 9) Developing a quality culture in college.
- 10) Maintaining an institutional database using MIS to enhance the overall performance and quality of institute.

IQAC TEAM		
1	Sri Benny Thomas Puthuparambil	Chairman & Manager
2	Dr Antony Joseph	Principal
3	Mr Tijo Mon Jacob	Secretary
4	Mr Nice Jose	IQAC, Co Ordinator
5	Mrs Merin Jose	IQAC Assistant Co Ordinator
6	Mr Ratheesh P R	Vice Principal
7	Mrs Suparna Raju	Vice Principal
8	Mrs Resnymol E A	Vice Principal
9	Mr Boby K Mathew	Vice Principal
10	Mrs Shantimol S	Staff Secretary
11	Mr Akshay Mohandas	Staff Secretary
12	Mr Binu Kurian	HOD. Department of Co operation
13	Mrs Anjaly R Nair	HOD Department of English
14	Mrs Jintumol John	HOD Department of Computer Science
15	Mrs Ashwini Jaisy	HOD Department of Management
16	Mrs Christy Jose	HOD Department of Fashion Technology
17	Mr Basil P N	HOD Department of Malayalam
18	Mrs Shijimol Thomas	Faculty Department of Commerce

QUALITY INITIATIVES

1. Academic Calendar:

The academic calendar for the academic year 2022–2023 was timely prepared by IQAC. The directives and suggestions of the College Council, the Governing Body. The departmental plans of action and the academic calendar for the university were promptly integrated to the calendar. Mr. Binu Kurian, Faculty of department of commerce completed the academic calendar paying close attention to the details, following the recommendations of Principal, Governing body and IQAC.

2. SWAYAM - NPTEL Registration

Since 2013, through an online portal, 4-, 8-, or 12-week online courses, typically on topics relevant to students in all years of higher education along with basic core courses in sciences and humanities with exposure to relevant tools and technologies, are being offered. The enrolment to and learning from these courses involves no cost. IQAC recommended the academic council for promoting the add on courses through SWAYAM NPTEL platforms.

3. ADD ON Programmes

IQAC recommendations are considered while approving new add on courses. The IQAC closely verified the courses and syllabus for ensuring quality standards. The ultimate aim of offering addon courses is to enhancing the skills required for industry.

4. Quality Audits

Green Audit is a step-by-step reviewing process that helps in the systematic identification, quantification, analysis, and reporting of the critical aspects that matter in the environmental assessment of the institution. It analyzes and determines the ideal environmental practices inside the campus. As part of the green initiatives, Green and Energy Audits were conducted in the campus with the support of authorized external auditing agency, OTTOTRACTIONS, Thiruvananthapuram, an accredited energy auditor from Kerala.



5. FDP

- Basic Certificate course on Right to Information Act 2005 Conducted Institute of Management in Government (An autonomous Body Constituted by Government of Kerala) 24.07.2022 to 13-08-2022
- College Software Training in Association with MBASE An administrative Training Programme 22.11.2022
- Office Automation administrative training programme for Non-Teaching Staff 01.04.2023

6. Feedback & Action Taken Report

The IQAC has a good system in place to get input from various stakeholders, including students, parents, teachers, recruiters, alumni, etc. The feedback is examined, and steps are taken to enhance the stakeholders' learning and teaching experiences. The feedback mechanism has three phases.

- Feedback is collected from various stakeholders (alumni, employer, parents, teachers and students)
- Feedback Analysis
- Actions are taken

7. Job Fair

The IQAC of the college always extend their support to placement cell for conducting career development activities. During the Academic year 22-23 the college placement cell organized the following activities: -

- 1. Mega Job Fair:- 23 JULY 2022
- 2. Career Orientation Programme :- 02 March 2023
- 3. Mock Interview :- 09 March 2023
- 4. Job Fair:-11 March 2023





8. Annual Academic Audit

The academic audit of various departments conducts every year. The main objective of an academic audit is to ascertain whether the departments have put in place adequate and effective quality assurance mechanisms in terms of strategies, procedures, their applicability, that ensures quality inputs and consequently quality outputs; their agility in ensuring continuous improvements along with review of available resources, their optimal utilization, additional resource requirements for providing quality education. AAA of St Antony's College was done by IQAC on 17 January 2023 by the IQAC Co Ordinator.

9. NAAC data collection and evaluation

IQAC of the college give guidelines regarding the files to be maintained and collected the data necessary for NAAC accreditation process. IQAC Criteria wise data requirements are timely supplemented by the departments.

10.0BE

As an emerging institution, the college focus on the overall development of students. For ensuring the academic quality OBE is adopted. For that IQAC of the college assisted the college council in the following:-

- Designing The PO , PSO and CO
- Educating the staff and students
- Timely assessment of attainment of PO & CO- both direct and indirect methods are adopted.

11.Collaborations :

The college's IQAC and academic council evaluate decisions regarding collaborations and associations with various entities for a wide range of goals, including internships, add-on programs, and skill development programs etc.

12. Workshops, Seminars and Industrial Visits

The IQAC of the college ensures students overall development through, industry exposures. The College's ED Club and Incubation club makes initiatives like workshops, seminars and industrial visits along with other departments for improving the entrepreneurial skills.

13. Faculty Welfare initiatives:

IQAC of the institution ensures overall quality of the institution's academic and non-academic matters. It ensures faculty wellbeing along with governing body through various measures like:-

- Faculty development programmes
- Annual recreational trip
- Annual performance appraisal
- ➤ Celebrations