

St Antony's College, Peruvanthanam

 $(Affliated\ to\ M\ G\ university,\ Approved\ by\ Government\ of\ Kerala)$

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IQAC – St. Antony's college Peruvanthanam

Internal Quality Assurance Cell is meant for planning, guiding and monitoring Quality Assurance and Quality Enhancement activities in the college.

As per National Assessment and Accreditation Council (NAAC) guidelines, every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC becomes a part of the institution's system and works towards the realization of the goals of quality enhancement and sustenance.

Goals of IQAC

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Functions of IQAC

- 1) Setting up quality benchmarks and parameters for different academic, operational, and administrative activities of educational institutions
- 2) Disseminating the information regarding developed benchmarks and parameters
- 3) Creating a learner-centric culture conducive to quality education
- 4) Helping faculty members adopt ICT tools to promote a participatory teaching-learning process
- 5) Act as a nodal agency, coordinating all quality-related tasks and areas, such as adhering to the best practices
- 6) Encouraging feedback from students, parents, and other stakeholders regarding quality-related processes in institutions
- 7) Documenting various quality improvement programs and activities
- 8) Conducting inter and intra-institutional workshops and seminars to discuss quality education
- 9) Developing a quality culture in college.
- 10) Maintaining an institutional database using MIS to enhance the overall performance and quality of institute.

IQAC TEAM		
1	Sri Benny Thomas Puthuparambil	Chairman & Manager
2	Dr Antony Joseph	Principal
3	Mr Tijo Mon Jacob	Secretary
4	Mr Nice Jose	IQAC, Co Ordinator
5	Mrs Merin Jose	IQAC Assistant Co Ordinator
6	Mr Ratheesh P R	Vice Principal
7	Mrs Suparna Raju	Vice Principal
8	Mrs Resnymol E A	Vice Principal
9	Mr Boby K Mathew	Vice Principal
10	Mrs Shantimol S	Staff Secretary
11	Mr Akshay Mohandas	Staff Secretary
12	Mr Binu Kurian	HOD. Department of Co operation
13	Mrs Anjaly R Nair	HOD Department of English
14	Mrs Jintumol John	HOD Department of Computer Science
15	Mrs Ashwini Jaisy	HOD Department of Management
16	Mrs Christy Jose	HOD Department of Fashion Technology
17	Mr Basil P N	HOD Department of Malayalam
18	Mrs Shijimol Thomas	Faculty Department of Commerce

QUALITY INITIATIVES

1. Academic Calendar:

The academic calendar for the academic year 2023–2024 was timely prepared by IQAC. The directives and suggestions of the College Council, the Governing Body. The departmental plans of action and the academic calendar for the university were promptly integrated to the calendar. Mr. Binu Kurian, Faculty of department of commerce completed the academic calendar paying close attention to the details, following the recommendations of Principal, Governing body and IQAC.

2. NAAC Accreditation

St. Antony's College, Peruvanthanam, achieved NAAC accreditation with B Grade in 2023, marking a significant milestone in its commitment to academic excellence. The accreditation process involved a rigorous evaluation of the college's curriculum, faculty, infrastructure, and overall institutional effectiveness. By securing this recognition, the college demonstrated adherence to quality standards set by the National Assessment and Accreditation Council (NAAC). This achievement reflects the college's dedication to providing high-quality education and fostering a vibrant learning environment. The NAAC accreditation not only enhances the reputation of St. Antony's College but also motivates continuous improvement and innovation in its academic and administrative practices.

3. University Result 2023-24

Sl. No	Programme	Number of Students Appeared	Number of Students Passed
1	B.com Model 1 Finance and Taxation	59	35
2	B.Com Model 1 Co- operation	45	06
3	B.Com Model II Computer Application	30	07
4	BCA	51	31
5	BBA	35	16
6	BSc Cyber Forensic Model III	22	22

7	BFT	17	02
8	BA English	10	04
9	MCom	26	10

4. University Rank 2023-24

Sl. No	Name	Programme	Rank
1	Aksa Mariya Johns	BSc Cyber Forensic	6th
2	Sivapriya Chandran	BFT	$7^{ m th}$
3	Anjana Ajay	BSc Cyber Forensic	8 th
4	Shefina Shafeek	BBA	8 th
5	Gourikrishana K S	BCA	9th

4. ADD ON Programmes

IQAC recommendations are considered while approving new add on courses. The IQAC closely verified the courses and syllabus for ensuring quality standards. The ultimate aim of offering addon courses is to enhancing the skills required for industry.

5. Quality Audit- Green Campus Award

Green Kerala Mission – Green College

Graduate St. Anthony's College, Peruvanthanam, has been awarded an **A Grade** under the Green Kerala Mission for its outstanding and exemplary efforts in promoting environmental stewardship. The college has demonstrated excellence in key areas such as sanitation and waste management, water security, energy conservation, and biodiversity preservation. By adhering to the Green Code of Conduct, the institution has successfully fostered a culture of sustainability and environmental responsibility within the society.



6. FDP List of teachers participated in FTP

Sl No	Name of Faculty	Date
1	Jintumol John	06/03/24 to 13/03/24
2	Praicy Antony	06/03/24 to 13/03/24
3	Rintamol Mathew	06/03/24 to 13/03/24
4	Aneeta Mathew	06/03/24 to 13/03/24
5	Silpa Prem	10/01/24 to 16/01/24
6	Gopika VS	10/01/24 to 16/01/24
7	Subymol Babu	10/01/24 to 16/01/24
8	Leenamol Mathew	10/01/24 to 16/01/24
9	Christy Jose	10/01/24 to 16/01/24
10	Aswani Jaisy	10/01/24 to 16/01/24
11	Suby Sebastian	10/01/24 to 16/01/24
12	Jinu Thomas	10/01/24 to 16/01/24
13	Athira Lalu	10/01/24 to 16/01/24
14	Nice Jose	10/01/24 to 16/01/24
15	Anjaly R Nair	06/03/24 to 13/03/24
16	Bindu PR	06/03/24 to 13/03/24
17	Shantymol S	06/03/24 to 13/03/24
18	Haripriya Prasad	06/03/24 to 13/03/24
20	Mekha M	06/03/24 to 13/03/24
21	Princy Babu	10/01/24 to 16/01/24
22	Sinimol Mathew	10/01/24 to 16/01/24
23	Sherin Varkey	06/03/24 to 13/03/24
24	Beena PR	06/03/24 to 13/03/24
25	Sumy KM	06/03/24 to 13/03/24
26	Sunila Sunny	10/01/24 to 16/01/24
27	Ratheesh PR	06/03/24 to 13/03/24
28	Kishor Baby	10/01/24 to 16/01/24
29	Jaya Vijayan	10/01/24 to 16/01/24
30	Resnymol EA	10/01/24 to 16/01/24
31	Seenu Thomas	10/01/24 to 16/01/24
32	Suneesha Mohan	10/01/24 to 16/01/24
33	Shijimol Thomas	10/01/24 to 16/01/24



7. Feedback & Action Taken Report

The IQAC has a good system in place to get input from various stakeholders, including students, parents, teachers, recruiters, alumni, etc. The feedback is examined, and steps are taken to enhance the stakeholders' learning and teaching experiences. The feedback mechanism has three phases.

- Feedback is collected from various stakeholders (alumni, employer, parents, teachers and students)
- Feedback Analysis
- Actions are taken

8. Job Fair

The Internal Quality Assurance Cell (IQAC) of the college consistently supports the Placement Cell in organizing career development initiatives. As part of its efforts, the Placement Cell conducted a **Mega Job Fair** on **May 18, 2024**, during the 2023-24 academic year. The event aimed to provide students with opportunities to connect with potential employers and secure placements. A diverse range of companies participated, offering positions across various sectors. The job fair was well-received, with many students befitting from the opportunity to advance their careers.

Mega Job Fair:- 18 May 2024





9. Annual Academic Audit

The academic audit of various departments conducts every year. The main objective of an academic audit is to ascertain whether the departments have put in place adequate and effective quality assurance mechanisms in terms of strategies, procedures, their applicability, that ensures quality inputs and consequently quality outputs; their agility in ensuring continuous improvements along with review of available resources, their optimal utilization, additional resource requirements for providing quality education. AAA of St Antony's College was done by IQAC on January 2023 by the IQAC Coordinator.

10.NAAC data collection and evaluation

IQAC of the college give guidelines regarding the files to be maintained and collected the data necessary for NAAC accreditation process. IQAC Criteria wise

data requirements are timely supplemented by the departments.

11. **OBE**

As an emerging institution, the college focus on the overall development of students. For ensuring the academic quality OBE is adopted. For that IQAC of the college assisted the college council in the following:-

- Designing The PO, PSO and CO
- > Educating the staff and students
- > Timely assessment of attainment of PO & CO- both direct and indirect methods are adopted.

12. Collaborations:

The college's **Internal Quality Assurance Cell (IQAC)** and Academic Council actively evaluate and facilitate collaborations and partnerships with various organizations. These associations aim to achieve diverse objectives, including providing opportunities for internships, add-on programs, and skill development initiatives.

13. Workshops, Seminars and Industrial Visits

To ensure holistic development and industry exposure for students, the IQAC, in collaboration with the college's **Entrepreneurship Development (ED) Club** and **Incubation Club**, organizes workshops, seminars, and industrial visits. These activities, conducted in partnership with academic departments, are designed to enhance students' entrepreneurial skills and practical knowledge.

14. Faculty Welfare initiatives:

The IQAC, along with the institution's governing body, prioritizes the well-being of faculty members by implementing various welfare measures to ensure both professional growth and personal satisfaction. These initiatives include:

• Faculty Development Programs to enhance teaching and research capabilities.

- Annual Recreational Trips to promote relaxation and team bonding.
- Annual Performance Appraisals to provide constructive feedback and recognize achievements.
- Celebrations to foster a sense of community and appreciation among staff members.

These measures collectively aim to maintain a supportive and enriching environment for faculty, contributing to the overall quality of the institution.